			** PUBLIC DISCLOSURE COPY Return of Organization Exempt Fron		OMB No. 1545-0047
Form <b>990</b>			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code	(except private foundations)	2022
		of the Treasury nue Service	Do not enter social security numbers on this form as it ma Go to www.irs.gov/Form990 for instructions and the late	• •	Open to Public Inspection
-			ar year, or tax year beginning JUL 1, 2022 and ending		
B	Check if applicabl	e: C Name o	forganization	D Employer identifica	tion number
	Addre	ss SASH	A BRUCE YOUTHWORK INC		
	Name			52-100648	6
	Initial return	Number	and street (or P.O. box if mail is not delivered to street address) Room/	suite E Telephone number	
	Final return termir		8TH STREET SE	(202)675-	
	termir ated Amen		own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	15,834,817.
	return Applic	WASH	INGTON, DC 20003	H(a) Is this a group retu	
	tion pendi		nd address of principal officer: DEBORAH SHORE AS C ABOVE	for subordinates?	
<u> </u>	Γαν-ργ	empt status:		H(b) Are all subordinates inclu         527       If "No," attach a list	st. See instructions
	Websi			H(c) Group exemption	
				Year of formation: 1974 M	
	art I	Summary			
	1		e the organization's mission or most significant activities: WE IMPRO		
nce		HOMELES	S, ABUSED, AND NEGLECTED AT-RISK YOUT	H AND THEIR FAM	ILIES.
Governance	2	Check this bo	more than 25% of its net asset		
ove	3				19
			lependent voting members of the governing body (Part VI, line 1b)		18
Activities &	5		of individuals employed in calendar year 2022 (Part V, line 2a)		233
ivit	6		of volunteers (estimate if necessary)		1467
Act	7a				0.
	d d	Net unrelated	business taxable income from Form 990-T, Part I, line 11	Prior Year	Current Year
	8	Contributions	and grants (Part VIII, line 1h)	13,703,555.	15,283,834.
anu	9		and grants (Part VIII, line 1h)	0.	0.
Revenue	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)	207,588.	141,367.
ž	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-159,553.	24,038.
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,751,590.	15,449,239.
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)	91,629.	102,999.
	14	Benefits paid	to or for members (Part IX, column (A), line 4)	0.	0.
ŝ	15		compensation, employee benefits (Part IX, column (A), lines 5-10)	8,473,647.	9,464,429.
en se	16a		undraising fees (Part IX, column (A), line 11e)	0.	0.
Expenses	b		ing expenses (Part IX, column (D), line 25) 659,281.	4 (20, 004	F 201 20C
	1 17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	<u>4,639,804</u> . 13,205,080.	5,321,286. 14,888,714.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)	546,510.	560,525.
- 9		Revenue less	expenses. Subtract line 18 from line 12	Beginning of Current Year	End of Year
t Assets or	20	Total assets (F	Part X line 16)	9,241,536.	9,763,038.
Asse	20	· ·	Part X, line 16) (Part X, line 26)	1,623,234.	1,455,421.
Net.			fund balances. Subtract line 21 from line 20	7,618,302.	8,307,617.
Pa	art II	Signature			
Und	er pena	alties of perjury,	I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of my k	nowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date								
Here	DEBORAH SHORE, EXECUTIVE DIRECTOR June Sure	- 2/22/2024								
	Type or print name and title									
	Print/Type preparer's name Preparer's signature Date									
Paid	RICHARD J. LOCASTRO, CPA Rubard J. Locastro 2/22/2	024 self-employed P00288314								
Preparer	Firm's name GELMAN, ROSENBERG & FREEDMAN	Firm's EIN 52-1392008								
Use Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N									
	BETHESDA, MD 20814-2930	Phone no. 301 - 951 - 9090								
May the IF	May the IRS discuss this return with the preparer shown above? See instructions									
232001 12-1	232001 12-13-22LHAFor Paperwork Reduction Act Notice, see the separate instructions.Form 990 (2022)									

Form	990 (2022) SASHA BRUCE YOUTHWORK INC	52-1006486 <sub>F</sub>	- age <b>2</b>
	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	TO IMPROVE THE LIVES OF RUNAWAY, HOMELESS, ABUSED AND N	EGLECTED	
	AT-RISK YOUTH AND THEIR FAMILIES IN THE WASHINGTON D.C.		
	PROVIDE SAFE HOMES, LIFE SKILLS, WORKFORCE DVLPMNT., & 1		
	SERVICES TO MORE THAN 10,000 YOUNG PEOPLE & THEIR FAMIL		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes 🛽	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes 🛽	K No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	• •	
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 8,181,950. including grants of \$) (Rev	enue \$	)
	SAFE HOMES:		/
	WHATEVER THE REASON, A YOUNG PERSON WHO NEEDS A PLACE TO	O STAY CAN FIND	)
	A HOME AT SASHA BRUCE, AS WELL AS SUPPORTIVE SERVICES T	HAT CAN LEAD	
	THEM BACK TO A MORE STABLE AND SUPPORTIVE FAMILY SITUAT.		Ч
	TO TRUE INDEPENDENCE AND SELF-SUFFICIENCY. OUR CONTINUU		
	WITH STREET OUTREACH AND DROP-IN-CENTERS AND INCLUDES T		
	SHELTERS FOR CHILDREN IN THE DISTRICT OF COLUMBIA AND PL		
	COUNTY. OTHER SPECIALIZED HOUSING PROGRAMS MEET THE VAR		
	HOMELESS YOUNG PEOPLE, INCLUDING MENTAL HEALTH CHALLENG		
	HOMELESSNESS, AND PREGNANCY AND PARENTING.		
4b	(Code:) (Expenses \$3,531,026. including grants of \$102,999. ) (Rev	enue \$	)
	LIFE SKILLS AND PREVENTION:		/
	TENS OF THOUSANDS OF YOUNG PEOPLE ARE AT RISK OF BECOMIN	NG HOMELESS IN	
	THE DISTRICT OF COLUMBIA AND PRINCE GEORGE'S COUNTY. SA	SHA BRUCE WANTS	5
	TO STOP HOMELESSNESS BEFORE IT BEGINS. WE PROVIDE EVIDE	NCE-BASED	
	COUNSELING AND EDUCATION TO STRENGTHEN FAMILIES, PROMOT	E SAFE-SEX	
	BEHAVIORS, REDUCE SUBSTANCE ABUSE, AND INCREASE HEALTHY	LIFE SKILLS	
	PRACTICES. THE TEEN OUTREACH PROGRAM PROVIDES SCHOOL-BA	SED PROGRAMMING	}
	TO OVER 1,500 TEENAGERS IN WARDS 7 & 8. THE CLAY TERRAC	E FAMILY SUCCES	SS
	CENTER WORKS WITH YOUTH AND FAMILIES TO MITIGATE FAMILY	TRAUMA AND	
	INCREASE THE PROTECTIVE FACTORS THAT LEAD TO LESS CHILD	ABUSE AND	
	FAMILY SEPARATION.		
4c	(Code:) (Expenses \$348, 016. including grants of \$) (Rev	enue\$	)
	WORKFORCE DEVELOPMENT AND EDUCATION:		
	SASHA BRUCE YOUTHWORK BELIEVES THAT YOUTH WHO HAVE OPPOR	RTUNITIES AND	
	GUIDANCE TO HELP THEM CHANGE THEIR LIVES CAN BECOME TOM	ORROW'S LEADERS	5.
	WE OFFER A VARIETY OF SUPPORTIVE SERVICES, BOTH ONSITE 2	AND THROUGH	
	REFERRAL TO YOUNG PEOPLE ACROSS ALL SASHA BRUCE PROGRAM	S. PROGRAMMING	
	INCLUDES GED PREPARATION, CONNECTION TO WORKFORCE TRAIN	ING	
	OPPORTUNITIES, COLLEGE AND CAREER EXPLORATION, FINANCIA	L LITERACY,	
	PARENTING SKILLS, AND SOCIAL-EMOTIONAL DEVELOPMENT. OUR	INNOVATIVE	
	LUKEY KAEMPFER FUND TRANSFORMATION PROJECT PREPARES FORM	MERLY HOMELESS	
	CLIENTS TO ENTER COLLEGE WITH PERSONALIZED COLLEGE ACCE	SS PLANNING AND	)
	DEVELOPMENT.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 12,060,992.	,	
		Form <b>990</b>	(2022)
232002	12-13-22		. ,
	3		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes, "			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
_	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	~		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	056		x
26	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		26		x
27	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 69			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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Form	990 (2022) SASHA BRUCE YOUTHWORK INC		52-1006	486	P	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	233			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	iccour	it)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		Х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х
				7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontrac	t?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year? N/A					
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a		
			N/A	9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders N/A	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?					Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16						
	If "Yes," complete Form 4720, Schedule O.					X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					
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Form 990 (	2022)
Dart VI	Governance

# SASHA BRUCE YOUTHWORK INC

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Governance, wanagement, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response									
to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.									
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			<u></u>	X			
Sec	tion A. Governing Body and Management								
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	19						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	18						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other						
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision						
	of officers, directors, trustees, or key employees to a management company or other person?			3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 99			4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?		5		X			
6	Did the organization have members or stockholders?			6		X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point o	one or						
	more members of the governing body?			7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, ste	ockho	ders, or						
	persons other than the governing body?			7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	following:						
а	The governing body?			8a	Х				
b	Each committee with authority to act on behalf of the governing body?			8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	hed a	t the						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Code.)						
					Yes				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha	apters	, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\dots$			10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	11a	Х				
b	b Describe on Schedule O the process, if any, used by the organization to review this Form 990.								
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13				Х	<u> </u>			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	12b	Х	L			
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," de	escribe			1			
	on Schedule O how this was done			12c	Х				

•	Bid the organization regulary and consistently monitor and enforce compliance with the policy in Tes, describe			1			
	on Schedule O how this was done	12c	Х	<u> </u>			
13	Did the organization have a written whistleblower policy?	13	Х				
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Х				
b	Other officers or key employees of the organization	15b		X			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availat	ole			
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain on Schedule O)						

		,	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents	conflict of interest policy,	and financial
	statements available to the public during the tax year.		

20	State the na	ime, address, an	d telepho	ne number of the pers	son who	possesses the organizat	ion's books and records
	DEBORA	H SHORE	- (20	2)675-9340			
	741 8T	H STREET	SE,	WASHINGTON,	DC	20003	

1	8тн	STREET	SE.	WASHINGTON,	DC	20003

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

\_\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if heither the organization r (A)	(B)	(C)					Jour	(D)	(E)	(F)
Name and title	Average hours per week	POS (do not check r box, unless per officer and a di		rson i	than d is both	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DEBORAH SHORE	40.00	x		х				211 274	0.	22 204
EXECUTIVE DIRECTOR (2) JILL NELSON	40.00	^		Λ		-		211,274.	0.	32,394.
CHIEF OF FINANCE & OPERATIONS	40.00	1				x		133,339.	0.	13,226.
(3) DANIEL RICO	40.00							133,339.	0.	13,220.
DIRECTOR OF DEVELOPMENT		1				x		134,932.	0.	8,725.
(4) DONNELL POTTS	40.00							154,552.	0.	0,725.
CHIEF OF PROGRAMS	10.00	1				x		139,563.	0.	676.
(5) GEORGE JOHNSON	40.00									
PROGRAM MANAGER		1				x		101,766.	0.	18,138.
(6) SHAUNDA PATTERSON-STRACHAN	10.00									
CHAIR		х		х				0.	0.	0.
(7) NATE OLESON	10.00									
VICE-CHAIR		х		х				0.	Ο.	0.
(8) ALAN ADLER	10.00									
TREASURER		X		Х				0.	Ο.	0.
(9) NATASHA CAVANAUGH	10.00									
SECRETARY		Х		Х				0.	0.	0.
(10) MAJOR MCKINLEY LEWIS	10.00									
BOARD MEMBER		Х						0.	0.	0.
(11) DON AUERBACH	10.00									
BOARD MEMBER		Х						0.	0.	0.
(12) HANNAH ALLEN	10.00									
BOARD MEMBER		Х						0.	0.	0.
(13) HEIDEH R. SHAHMORADI	10.00									
BOARD MEMBER		Х						0.	0.	0.
(14) NANCY CHOCKLEY	10.00									
BOARD MEMBER		х						0.	0.	0.
(15) TIMOTHY H. WATKINS	10.00								•	
BOARD MEMBER	10.00	Х						0.	0.	0.
(16) JOHN M. CRAIN	10.00								•	•
BOARD MEMBER	10.00	Х				-		0.	0.	0.
(17) DEBORAH BOTH	10.00	v						0.	0.	0.
BOARD MEMBER 232007 12-13-22	1	Х						0.	υ.	Form <b>990</b> (2022)

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Form 990 (2022) SASHA BR	JCE YOUT	'HW	IOR	K	IN	1C			52-1006	486 Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)	
(A)	(B)		,		C)	0		(D)	(E)	(F)
Name and title	Average				itior	n		Reportable	Reportable	Estimated
Name and the	hours per					than of the than the theta the		compensation	compensation	amount of
	week					or/trus		from	from related	other
	(list any	tor						the	organizations	compensation
	hours for	direct						organization	(W-2/1099-MISC/	from the
	related	e or	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ruste	l trus		ee	npen		1099-NEC)	1000 NEO)	and related
	below	lual t	tiona		ploy	st cor	_	,		organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	10.00	-	<u> </u>	ò	ž	<u> </u>	Ĕ			
(18) SHERRI ROSSOFF	10.00								0	
BOARD MEMBER		Х						0.	0.	0.
(19) JACKIE BUSH	10.00									
BOARD MEMBER		Х						0.	Ο.	0.
(20) CHARLIE BRUCE	10.00									
BOARD MEMBER		х						0.	0.	0.
(21) CARL DAVIS JR.	10.00									
BOARD MEMBER	10.00	v						0	٥	0
	10.00	Х						0.	0.	0.
(22) SHANNON STICHMAN	10.00									
BOARD MEMBER		Х						0.	0.	0.
(23) JILL ZUCKMAN	10.00									
BOARD MEMBER		х						0.	0.	0.
									• •	
			$\left  \right $			-				
1b Subtotal	•							720,874.	0.	73,159.
c Total from continuation sheets to Part V	L Section A						•	0.	0.	
								720,874.	0.	
d Total (add lines 1b and 1c)										15,159.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	-
compensation from the organization										5
										Yes No
3 Did the organization list any former officer	, director, truste	ee, k	key e	empl	loye	e, or	hig	phest compensated empl	oyee on	
line 1a? If "Yes," complete Schedule J for s	uch individual									3 X
4 For any individual listed on line 1a, is the su										
-									-	4 X
and related organizations greater than \$15										4 1
5 Did any person listed on line 1a receive or a					-			-		
rendered to the organization? If "Yes," con	nplete Schedule	e J fo	or su	ich i	oers	ion -				5 X
Section B. Independent Contractors										
1 Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	acto	rs tł	hat received more than \$	100,000 of compensa	ation from
the organization. Report compensation for	the calendar ye	ear e	ndin	ng w	ith c	or wi	thin	n the organization's tax ye	ear.	
(A)								(B)		(C)
Name and business	address							Description of s	ervices	Compensation
ELITE CLEANING										
	MAGGAG	77	~ ~	າດ	1 0	0			NITNO	202 120
10218 BALLS FORD ROAD, MA	MASSAS,	V	A .	20	ΤU	9	_	FACILITY CLEA		293,430.
DELTA-T								TEMP COMPANY		
PO BOX 884, BRYN MAWR, PA	<u> </u>							NURSING PERSO	ONNEL	194,712.
2 Total number of independent contractors (i	ncluding but no	ot lin	nited	to to	thos	se lis	ted	above) who received mo	ore than	
\$100,000 of compensation from the organi	zation				_ 2	2				
· · · · · · · · · · · · · · · · · · ·										Form <b>990</b> (2022)
										()

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Ра	rτ										
			Check if Schedule O	conta	ains a respo	nse (	or note to any line	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded
									function revenue	business revenue	from tax under sections 512 - 514
					4.		23,036.				3001013 012 014
Contributions, Gifts, Grants and Other Similar Amounts	י						23,030.				
			Membership dues				412,800.				
			Fundraising events				412,000.				
ilar İlar							10 690 045				
Sin's,			Government grants (contr				10,689,045.				
e Ei		f	All other contributions, gifts,	-			4 4 5 9 9 5 9				
ĮĘ			similar amounts not included				4,158,953.				
ont		g	Noncash contributions included in	lines 1	1a-1f <b>1g</b>	<u>.</u>	61,850.	15 000 004			
0		h	Total. Add lines 1a-1f				Dusiness Code	15,283,834.			
	_						Business Code				
ice	2	2 a									
er v		b									
n S Meio		с									
Bei		d									
Program Service Revenue		e	All - 11								
			All other program service								
	3										
	3	•	Investment income (inclue	•	-		· .	54,244.			54,244.
								51,211.			51,211.
	4		Income from investment of		•		F				
	5	)	Royalties		(i) Real		(ii) Personal				
	6		Crease rente	6-							
	0		Gross rents	6a 6b			<u> </u>				
		b	Less: rental expenses Rental income or (loss)	6c			<u> </u>				
			Net rental income or (loss)		•						
	-		Gross amount from sales of	»)	(i) Securit		(ii) Other				
	<b>'</b>	a	assets other than inventory	7a							
		h	Less: cost or other basis	10							
Ð		D	and sales expenses	7b	213,5	89					
Revenue		~	Gain or (loss)		· · · ·						
leve			Net gain or (loss)		1 1			87,123.			87,123.
۲			Gross income from fundraisi			·····					
Othe	0	a	including \$								
0			contributions reported on								
						8a	181,500.				
		b				8b	171,989.				
			Net income or (loss) from				,	9,511.			9,511.
	9		Gross income from gamin		•						,
	-	-	Part IV, line 19	-		9a					
		b				9b					
			Net income or (loss) from			s					
	10		Gross sales of inventory,	-	-						
			and allowances			10a					
		b	Less: cost of goods sold			10b					
			Net income or (loss) from			γ					
			· · · · ·				Business Code				
sno	11	а	MISCELLANEOUS				900099	14,527.			14,527.
nue		b									
scellaneo Revenue		с				_					
Miscellaneous Revenue		d	All other revenue								
2			Total. Add lines 11a-11d					14,527.			
	12		Total revenue. See instruction					15,449,239.	0.	٥.	165,405.
23200	9 12	2-13-	-22								Form <b>990</b> (2022)

SASHA BRUCE YOUTHWORK INC

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SASHA BRUCE YOUTHWORK INC Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon				
Do	not include amounts reported on lines 6b,	(A) Total expenses	<b>(B)</b> Program service	(C) Management and	<b>(D)</b> Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	102,999.	102,999.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	266,199.		266,199.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,794,295.	6,444,153.	988,334.	361,808.
8	Pension plan accruals and contributions (include			T	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	673,463.	680,655.	-50,646.	43,454.
10	Payroll taxes	730,472.	706,086.	-20,692.	45,078.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	2,873.		2,873.	
с	Accounting	42,022.		42,022.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	29,870.		29,870.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	1,009,839.	620,271.	278,626.	110,942.
12	Advertising and promotion				
13	Office expenses	424,792.	260,938.	129,425.	34,429.
14	Information technology	194,817.	58,230.	95,776.	40,811.
15	Royalties				
16	Occupancy	1,891,770.	1,806,512.	85,258.	
17	Travel	178,301.	147,178.	30,628.	495.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	20,444.	8,400.	8,679.	3,365.
20	Interest	773.		773.	
21	Payments to affiliates	100		100 550	
22	Depreciation, depletion, and amortization	122,552.		122,552.	
23	Insurance	103,873.		103,873.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	000 262	0.0.2 . 2.2.0	0.000	14 682
а	CLIENT/AUXILIARY SERV.	920,363.	903,330.	2,360.	14,673.
b	EQUIPMENT RENTAL MAINT.	325,475.	313,100.	9,535.	2,840.
С	STAFF RECRUITMENT	30,548.	C 102	30,548.	
d	MISCELLANEOUS EXPENSES	16,150.	6,123.	9,095.	932.
	All other expenses	6,824.	3,017.	3,353.	454.
25	Total functional expenses. Add lines 1 through 24e	14,888,714.	12,060,992.	2,168,441.	659,281.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Earm <b>990</b> (2022

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1

2

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Part X Balance Sheet

# SASHA BRUCE YOUTHWORK INC

(A) ning of year **(B)** End of year 425,802. 2,450,567. 1 179,782. 209,060. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 2,273,120. 1,571,928. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)

Check if Schedule O contains a response or note to any line in this Part X	
	Beginn
Cash - non-interest-bearing	3,4

s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	<b>–</b>			43,906.	9	145,633.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,985,925.			
	b	Less: accumulated depreciation	10b	4,293,004.	1,505,570.	10c	1,692,921. 2,609,030.
	11	Investments - publicly traded securities			2,335,501.	11	2,609,030.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			179,047.	15	382,707.
	16	Total assets. Add lines 1 through 15 (must equa	al line 33	3)	9,241,536.	16	9,763,038.
	17	Accounts payable and accrued expenses			814,736.	17	877,350.
	18	Grants payable				18	
	19	Deferred revenue			3,087.	19	2,890.
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete F	f Schedule D		21		
Sé	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substa					
iabi		controlled entity or family member of any of these	ns		22		
	23	Secured mortgages and notes payable to unrelate	l parties	102,668.	23	76,671.	
	24	Unsecured notes and loans payable to unrelated	arties		24		
	25	Other liabilities (including federal income tax, pay	/ables to	o related third			
		parties, and other liabilities not included on lines	Complete Part X				
		of Schedule D	702,743.	25	<u>498,510.</u> 1,455,421.		
	26	Total liabilities. Add lines 17 through 25			1,623,234.	26	1,455,421.
		Organizations that follow FASB ASC 958, chec	ck here	X			
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions			7,124,852.	27	7,518,499.
Ba	28	Net assets with donor restrictions	<u></u>	493,450.	28	789,118.	
pun		Organizations that do not follow FASB ASC 95	x here				
гF		and complete lines 29 through 33.					
s o	29	Capital stock or trust principal, or current funds		29			
set	30	Paid-in or capital surplus, or land, building, or eq		30			
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc				31	
Ne	32	Total net assets or fund balances		L	7,618,302.	32	8,307,617.
	33	Total liabilities and net assets/fund balances			9,241,536.	33	9,763,038.

Form 990 (2022)

Form	990 (2022) SASHA BRUCE YOUTHWORK INC	52-	1006486	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,44	9,2	39.
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,88	8,7	14.
3	Revenue less expenses. Subtract line 2 from line 1	3	56	0,5	25.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,61	8,3	02.
5	Net unrealized gains (losses) on investments	5	12	8,7	90.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	8,30	7,6	17.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		<u>3a</u>	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	

Form **990** (2022)

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SCHEDULE A	١
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Department of the Treasury Internal Revenue Service

(Form 990)

Total

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public

. Inspection

Name of the o	rganization
---------------	-------------

Name	of the organization						Employer	identification number
	SASH	A BRUCE YO	UTHWORK INC				5	2-1006486
Part	I Reason for Public (	Charity Status.	(All organizations must c	omplete tł	nis part.) S	ee instructior	IS.	
The org	ganization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)			
1 🗌	A church, convention of ch	urches, or associatio	on of churches described	in sectio	on 170(b)(1	1)(A)(i).		
2	A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990).)				
3	A hospital or a cooperative	hospital service orga	anization described in se	ection 170	)(b)(1)(A)(ii	ii).		
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	l in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
	city, and state:							
5	An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	overnmental u	nit describe	ed in
	section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6	A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 🖸	An organization that norma	Ily receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	public described in
	section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Parl	: II.)				
9	An agricultural research org	ganization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	unction with a	land-grant	college
	or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or
	university:							
10	An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
	activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support fi	rom gross investment
	income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	anization a	fter June 30, 1975.
	See section 509(a)(2). (Co	mplete Part III.)						
11 🗌	An organization organized a	and operated exclusi	ively to test for public sat	ety. See	section 50	09(a)(4).		
12 🗌	An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
	more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (	Check the box on
	lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	l 12g.	
а	<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), t	pically by	giving
	the supported organization	on(s) the power to req	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	ipporting
	organization. <b>You must c</b>	complete Part IV, Se	ections A and B.					
b	<b>Type II.</b> A supporting org	anization supervised	l or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	ring
	control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
	organization(s). You mus	t complete Part IV,	Sections A and C.					
с	Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	lly integrate	d with,
	its supported organization	n(s) (see instructions)	). You must complete F	Part IV, Se	ections A,	D, and E.		
d	Type III non-functionally	/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	ted organiz	zation(s)
	that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distr	ibution red	quirement and	I an attentiv	reness
	requirement (see instructi	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.		
е	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Туре I, Туре	II, Type III	
	functionally integrated, or	r Type III non-function	nally integrated supportir	ng organiz	ation.			
f E	Enter the number of supported o	organizations						
<b>g</b> F	Provide the following information			(iv) Is the ora:	anization listed			
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	ing document?	(v) Amount o	-	(vi) Amount of other
	organization		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)
		1	1		1	1		

Part II

SASHA BRUCE YOUTHWORK INC

52-1006486 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	9109610.	10813113.	13181054.	13703555.	15283834.	62091166.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9109610.	<u>10813113.</u>	13181054.	13703555.	<u>15283834.</u>	<u>62091166.</u>
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						62091166.
Sec	ction B. Total Support	1	<b>-</b>	1	1		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	9109610.	10813113.	13181054.	13703555.	15283834.	62091166.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	42,431.	44,888.	40,611.	46,693.	54,244.	228,867.
9	Net income from unrelated business						
	activities, whether or not the					0 - 1 4	
	business is regularly carried on					9,511.	9,511.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	8,623.	2,714.	5,891.	4,822.	14,527.	<u>36,577.</u> 62366121.
	Total support. Add lines 7 through 10						62366121.
	Gross receipts from related activities,		,			12	
13	First 5 years. If the Form 990 is for the	•		•	•		
800	organization, check this box and stor	<u>) here</u>	oontogo				
	tion C. Computation of Publi		-				99.56 %
	Public support percentage for 2022 (I					14	~~ = =
	Public support percentage from 2021					15	
168	33 1/3% support test - 2022. If the c						V
Ь	stop here. The organization qualifies		-		lino 15 io 22 1/20/		
۵ ۵	<b>33 1/3% support test - 2021.</b> If the c and <b>stop here.</b> The organization qual						
17-	10% -facts-and-circumstances test		• •		12 162 or 16b		
178	and if the organization meets the facts						
	meets the facts-and-circumstances te			-	-	-	
h	10% -facts-and-circumstances test	-		• • • •		17a and line 15 is	
U.	more, and if the organization meets th	-					
	organization meets the facts-and-circu						
18	Private foundation. If the organizatio		•				s
				,,, e. II k	,		(Form 990) 2022

232022 12-09-22

## SASHA BRUCE YOUTHWORK INC

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed below, please complete Part II.)

<u>Se</u>	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support	1	1	7	•		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11							
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) orgai	nization,
	check this box and stop here						
Se	ction C. Computation of Publi	ic Support Per	centage				
15	Public support percentage for 2022 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2021					16	%
Se	ction D. Computation of Inves	stment Income	e Percentage				
17						17	%
18	Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
<b>19</b> a	a 33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiza	ation	
k	<b>33 1/3% support tests - 2021.</b> If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/	'3%, and
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	op here. The orga	anization qualifies	as a publicly suppo	orted organiza	ation
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	
2320	23 12-09-22					Schee	dule A (Form 990) 2022

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## SASHA BRUCE YOUTHWORK INC

Yes No

## Part IV Supporting Organizations

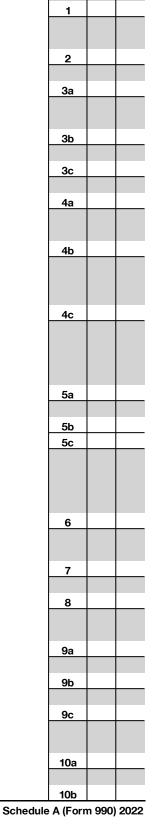
(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised	. or controlled the supporting organization.	
Section C. Ty	pe II Supporting Organizations	

Part IV Supporting Organizations (continued)

Schedule A

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed
 Image: Control organization or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or managed
 Image: Control organization or trustees during the tax year also a majority of the directors or trustees of each of the supported organization was vested in the same persons that controlled or managed
 Image: Control organization or trustees during the tax year also a majority of the directors or trustees of each of the supported organization was vested in the same persons that controlled or managed
 Image: Control organization organi

Section D	. All Type	III Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the	e Integral Part Test during the year	(see instructions).
•			

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

<b>c</b> [		The organization supported a governmental entity.	Describe in Part VI how	you supported a governm	nental entity (see instruction <u>s).</u>
------------	--	---	-------------------------	-------------------------	---

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.* 232025 12-09-22

3b | | Schedule A (Form 990) 2022

2a

2b

3a

Yes No

13240222 745960 29417

13240222	745960	29417	

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Sect	ion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

(B) Current Year

(A) Prior Year

	(Form 990	
Part V	Type II	l Non-Fu

Section A - Adjusted Net Income

SASHA BRUCE YOUTHWORK INC

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.

All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

1

e Excess from 2022

Schedule A (Form 990) 2022

#### SASHA BRUCE YOUTHWORK INC Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

**Current Year** Section D - Distributions 1 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 4 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 9 9 Distributable amount for 2022 from Section C, line 6 10 (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Amount for 2022 Pre-2022 1 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2022 a From 2017 **b** From 2018 c From 2019 d From 2020 e From 2021 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2022 distributable amount i Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2022 from Section D, line 7: \$ a Applied to underdistributions of prior years b Applied to 2022 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2023. Add lines 3j and 4c.

**10** Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) 8 Breakdown of line 7: a Excess from 2018 b Excess from 2019 c Excess from 2020 d Excess from 2021

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Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022	SASHA	BRUCE	YOUTHWORK	INC	52-1006486 Page 8
Part VI	Supplemental Part IV, Section A, I line 1; Part IV, Sect Section D, lines 5, 6	<b>Information.</b> Pr lines 1, 2, 3b, 3c, 4 ion D, lines 2 and 3 5, and 8; and Part V	rovide the ex o, 4c, 5a, 6, ; Part IV, Se ⁄, Section E,	planations required 9a, 9b, 9c, 11a, 11b ction E, lines 1c, 2a, lines 2, 5, and 6. Al	by Part II, line 10; l , and 11c; Part IV, 2b, 3a, and 3b; Pa so complete this pa	Part II, line 17a or 17b; Part III, line 12; Section B, lines 1 and 2; Part IV, Section C, art V, line 1; Part V, Section B, line 1e; Part V, art for any additional information.
	(See instructions.)					
232028 12-09-2	2			21		Schedule A (Form 990) 202

#### 223451 11-15-22

## **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

52-100	6486

Ochequie D	
(Form 990)	
Department of the Treasury	
Internal Revenue Service	
Name of the organization	

abadula B

SASHA BRUCE YOUTHWORK INC Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless to the set of the parts unless the set of the parts unless to the set of the parts unless the set of the parts unless the set of the parts unless to the set of the parts unless the set of the parts un

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

## \*\* PUBLIC DISCLOSURE COPY \*

Name of organization

Employer identification number

52-1006486

## SASHA BRUCE YOUTHWORK INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,770,635.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>2,681,006.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$2,526,934.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$2,038,841.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$2,159,928.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$522,774.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

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Name of organization

Employer identification number

52-1006486

## SASHA BRUCE YOUTHWORK INC

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$357,642.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Noncash On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

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Schedule B	(Form	990)	(2022
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Name of organization

Page 3

Employer identification number

52-1006486

SASHA BRUCE YOUTHWORK INC

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a)			
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

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13240222 745960 29417

Name of o	rganization			Employer identification number	er
	BRUCE YOUTHWORK INC			52-1006486	
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, co Use duplicate copies of Part III if additional s	through (e) and the following charitable, etc., contributions of <b>\$1</b> ,	line entry. For or	1(c)(7), (8), or (10) that total more than \$1,000 for the year rganizations he year. (Enter this info. once.) \$	ar
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	it	(d) Description of how gift is held	
					_
	Transferee's name, address, a	(e) Transfe		elationship of transferor to transferee	
					_
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	t	(d) Description of how gift is held	
					_ _
	Transferee's name, address, a	(e) Transfe nd ZIP + 4		elationship of transferor to transferee	
					_
(a) No. from Part I	(b) Purpose of gift	(c) Use of git	t	(d) Description of how gift is held	
		(e) Transfe	r of gift		_
·	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee	
(a) No.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	't 	(d) Description of how gift is held	
		(e) Transfe	r of aift		
	Transferee's name, address, a			elationship of transferor to transferee	
					_

Schedule B (Form 990) (2022)

SCHEDULE D
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## (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

52-1006486

Internal Revenue Service Name of the organization

Department of the Treasury

## SASHA BRUCE YOUTHWORK INC

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Accoun	Its. Complete if the
	organization answered Yes on Form 990, Part IV, line	o. (a) Donor advis	sed funds	<b>(b)</b> Fun	ds and other accounts
4	Total number at and of year			(6) 1 011	
1 2	Total number at end of year         Aggregate value of contributions to (during year)				
2	Aggregate value of grants from (during year)				
4					
4 5	Aggregate value at end of year Did the organization inform all donors and donor advisors in w	iting that the acceted	ald in depart advise	ad funda	
3	are the organization's property, subject to the organization's ex	-			Yes No
6	Did the organization inform all grantees, donors, and donor adv				
0	for charitable purposes and not for the benefit of the donor or of				
				0	
Par		nization answered "Y		Part IV line 7	
1	Purpose(s) of conservation easements held by the organization			art iv, into 7.	
•	Preservation of land for public use (for example, recreation	Ĺ.		a historically	important land area
	Protection of natural habitat		Preservation of	-	-
	Preservation of open space	L		a certified file	
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contri	bution in the form (	of a conservat	tion essement on the last
~	day of the tax year.	d conscivation contin			Held at the End of the Tax Year
а	Total number of conservation easements			2a	
a h	<u> </u>				
Č	Number of conservation easements on a certified historic struct	ture included in (a)			
d	Number of conservation easements included in (c) acquired aft				
u	historic structure listed in the National Register	-		2d	
3	Number of conservation easements modified, transferred, relea				during the tax
5	year	asea, extinguishea, o	terminated by the	organization	during the tax
4	Number of states where property subject to conservation ease	ment is located			
5	Does the organization have a written policy regarding the perio		ction handling of		
Ŭ	violations, and enforcement of the conservation easements it h				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha				
Ū		and ing of the attention,	and enterenty conc		inonio danng ino you
7	Amount of expenses incurred in monitoring, inspecting, handlin	ng of violations, and e	enforcing conservat	ion easement	ts during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requireme	nts of section 170(h	1)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its rev	enue and expense	statement an	d
	balance sheet, and include, if applicable, the text of the footno	te to the organization	's financial stateme	ents that desc	ribes the
	organization's accounting for conservation easements.			<u> </u>	<u> </u>
Par	t III Organizations Maintaining Collections of A		easures, or Ot	her Simila	r Assets.
	Complete if the organization answered "Yes" on Form 9				
1a	If the organization elected, as permitted under FASB ASC 958,	•			
	of art, historical treasures, or other similar assets held for public	,		•	public
	service, provide in Part XIII the text of the footnote to its finance				
b	If the organization elected, as permitted under FASB ASC 958,	•			
	art, historical treasures, or other similar assets held for public e	exhibition, education,	or research in furth	erance of put	olic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
					\$
2	If the organization received or held works of art, historical treas			gain, provide	)
	the following amounts required to be reported under FASB AS	-			
	Revenue included on Form 990, Part VIII, line 1				\$
	Assets included in Form 990, Part X				<u>\$</u>
	For Paperwork Reduction Act Notice, see the Instructions f	or Form 990.			Schedule D (Form 990) 2022
232051	09-01-22	27			

Sche		RUCE YOUTH						52-10	0648	5 Ра	age <b>2</b>
Par	t III Organizations Maintaining C	Collections of Ar	t, Histo	rical Tre	easures, o	r Other	r Similaı	r Assets	(contir	nued)	
3	Using the organization's acquisition, access	ion, and other record	s, check a	any of the	following that	make si	gnificant ι	use of its			
	collection items (check all that apply):										
а	Public exhibition	d			hange progra						
b	Scholarly research	e	• 🗌 c	Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explair	n how the	y further th	ne organizatio	on's exen	npt purpo:	se in Part	XIII.		
5	During the year, did the organization solicit of		,		,	er similar	assets		_		_
	to be sold to raise funds rather than to be m		<u>u</u>						Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	on answered '	'Yes" on	Form 990	, Part IV,	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod								-		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	ble:					A		
									Amoun	t .	
	Beginning balance										
	Additions during the year										
-	Distributions during the year										
f	Ending balance										1
	Did the organization include an amount on F						• • • • • • • • • • • • • • • • • • • •	L	Yes		_ <b>No</b> □
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete										<u> </u>
		(a) Current year		ior year	(c) Two year		(d) Three y	ears back	(e) Four	vears	back
10	Beginning of year balance	(u) ourione your	(2)11	ior your	(0) 110 you	o suon	(4) 11100 )		(0) 1 0 0	youro	buon
1a h											
0	Contributions										
d	Grants or scholarships										
	Other expenditures for facilities										
C											
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1a	column (a	)) held as:						
a	Board designated or quasi-endowment		%	oolanni (a							
b	Permanent endowment	%	_/0								
c	Term endowment	%									
-	The percentages on lines 2a, 2b, and 2c sho	-/- ould equal 100%.									
3a	Are there endowment funds not in the posse		ation that	are held a	nd administer	ed for th	e				
	organization by:	Ũ							]	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requir	ed on Scl	hedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm	nent.									
	Complete if the organization answere	ed "Yes" on Form 990	), Part IV,	line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o		(b) Cos	t or other	(c) A	ccumulate	ed 📃	( <b>d)</b> Boo	k value	e
		basis (investr	ment)	basis	(other)	de	preciation				
1a	Land				7,170.					7,1'	
	Buildings			5,01	5,465.	4,0	090,63	32.	92	4,83	33.
	Leasehold improvements										
d	Equipment				1,711.		177,82			3,89	
	Other			20	1,579.		24,5			7,0:	
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	<u>X. colum</u> ı	<u>n (B). line 1</u>	0c.)				1,69	2,92	21.
								<u> </u>	- /-		

Schedule D (Form 990) 2022

	YOUTHWORK INC	C 52	-1006486 Page 3
Part VII Investments - Other Securities.	on Form 000, Dort IV, line :	11b Soc Form 000 Dort V line 12	
Complete if the organization answered "Yes" ( (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	h of your market yelue
	(b) BOOK value	(c) Method of Valuation. Cost of end	roryear market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
<u>(B)</u>			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			•
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DEFERRED COMPENSATION			140,243.
(3) REFUNDABLE ADVANCE			199,511.
(4) OPERATING LEASE LIABILITY			158,756.
(5)			
(6)			
(7)			
(8)			
(9)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

498,510.

232053 09-01-22

Sche	dule D (Form 990) 2022 SASHA BRUCE YOUTHWORK	INC			52-	1006486	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial S	Statements	With				
	Complete if the organization answered "Yes" on Form 990, Part IV	/, line 12a.					
1	Total revenue, gains, and other support per audited financial statements				1	15,872,	,119.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments		2a	128,790.			
b	Donated services and use of facilities		2b	151,971.			
с	Recoveries of prior year grants		2c				
d	Other (Describe in Part XIII.)		2d	171,989.			
е	Add lines 2a through 2d				2e	452,	,750.
3	Subtract line 2e from line 1				3	15,419,	<u>,369.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b		4a	29,870.			
b	Other (Describe in Part XIII.)		4b				
с	Add lines 4a and 4b				4c		,870.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)			5	15,449,	,239.
Pa	t XII Reconciliation of Expenses per Audited Financial		s With	Expenses per R	letur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV						
1	Total expenses and losses per audited financial statements				1	15,182,	804.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities		2a 📃	151,971.			
b	Prior year adjustments		2b				
С	Other losses		2c				
d	Other (Describe in Part XIII.)		2d	171,989.			
е	Add lines 2a through 2d				2e		960.
3	Subtract line 2e from line 1				3	14,858,	844.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	'	4a	29,870.			
b	Other (Describe in Part XIII.)	L.	4b				. – .
С	Add lines 4a and 4b				4c		870.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	ne 18.)			5	14,888,	714.
Pa	t XIII Supplemental Information.						

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

SBY IS EXEMPT FROM FEDERAL TAX UNDER THE PROVISIONS OF SECTION 501(C)(3)
OF THE INTERNAL REVENUE CODE. FOR THE YEARS ENDED JUNE 30, 2023 AND 2022,
SBY HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES,
THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS
DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. ACCORDINGLY, THE
ACCOMPANYING FINANCIAL STATEMENTS DO NOT INCLUDE A PROVISION FOR FEDERAL
AND STATE INCOME TAXES. SBY DID NOT HAVE ANY UNRELATED BUSINESS INCOME FOR
THE YEARS ENDED JUNE 30, 2023 AND 2022.

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PART XI, LINE 2D - OTHER ADJUSTMENTS:

232054 09-01-22

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 SASHA BRUCE YOUTHWORK INC	
Part XIII Supplemental Information (continued)	
FUNDRAISING EVENT EXPENSES REPORTED AS AN EXPENSE ON THE	171,989.
FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990,	
PART VIII, LINE 8B.	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENT EXPENSES REPORTED AS AN EXPENSE ON THE	
FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990,	
PART VIII, LINE 8B.	
232055 09-01-22	Schedule D (Form 990) 2022

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SCHEDULE G	Suppleme	ntal Information Regarding	g Fund	raisi	ng or Gaming A	ctivities	OMB No. 1545-0047			
(Form 990)	Complete if the	2022								
Department of the Treasury		Attach to Form 990					Open to Public Inspection			
Internal Revenue Service         Go to www.irs.gov/Form990 for instructions and the latest information.         Inspection           Name of the organization         Employer identification number										
SASHA BRUCE YOUTHWORK INC 52-1006486										
	complete this part	Complete if the organization answ t.	vered "Y	es" or	n Form 990, Part IV, li	ine 17. Form 990	D-EZ filers are not			
<ul> <li>1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>f Solicitation of government grants</li> <li>c Phone solicitations</li> <li>g Special fundraising events</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?</li> <li>b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.</li> </ul>										
(i) Name and addres or entity (func		(ii) Activity	(iii) fundr have c or con contribu	aiser ustody trol of	(iv) Gross receipts from activity	(v) Amount pa to (or retained fundraiser listed in col. (	by) to (or retained by)			
-			Yes	No						
Total										
<b>3</b> List all states in whi or licensing.	ich the organizatio	n is registered or licensed to solicit	: contrib	utions	or has been notified	it is exempt fror	n registration			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

SASHA BRUCE YOUTHWORK INC

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000.

		(a) Event #1	( <b>b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. (c))
1	Gross receipts	594,300.			594,300
2	Less: Contributions	412,800.			412,800
3	Gross income (line 1 minus line 2)	181,500.			181,500
4	Cash prizes				
5	Noncash prizes				
6	Rent/facility costs	78,717.			78,717
6	Food and beverages	61,666.			61,666
8					14,691 16,915
9					16,915
10					9,511
1 <sup>.</sup> art	Image: Net income summary. Subtract line 10 from           III         Gaming.         Complete if the organization				<u> </u>
	\$15,000 on Form 990-EZ, line 6a.				
	······································	() =	(b) Pull tabs/instant		(d) Total gaming (ad
		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (
1	Gross revenue				
1	Gross revenue				
1					
1					
1	Cash prizes				
1	Cash prizes				
2	Cash prizes				
1 2 . 3 4 5	Cash prizes Noncash prizes Rent/facility costs		Yes% □No	└────────────────────────────────────	
1 2 3 4 5	Cash prizes     Noncash prizes     Rent/facility costs     Other direct expenses     Volunteer labor	└── Yes% └── No		No	
1 2 3 4 5 6	Cash prizes     Noncash prizes     Rent/facility costs     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug		□ No	□ No	
1 2 3 4 5 7	Cash prizes     Noncash prizes     Rent/facility costs     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug		□ No	□ No	
1 2 3 4 5 6 7 8	Cash prizes     Noncash prizes     Rent/facility costs     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug	Yes%           No           5 in column (d)           7 from line 1, column (d)	<u> </u>	<u>No</u>	
1 2 3 4 5 6 7 8	Cash prizes     Noncash prizes     Noncash prizes     Rent/facility costs     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug     Net gaming income summary. Subtract line	Yes%           No           h 5 in column (d)           7 from line 1, column (d)           ucts gaming activities:	□ No	□ No	
1 2 3 4 5 6 7 8 8	Cash prizes     Noncash prizes     Noncash prizes     Rent/facility costs     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug     Net gaming income summary. Subtract line     Inter the state(s) in which the organization cond	Yes% No No	No No	□ No	
1 2 3 4 5 6 7 8 8 8 5 1 7 8 8 9 1 7	Cash prizes     Noncash prizes     Noncash prizes     Rent/facility costs     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug     Net gaming income summary. Subtract line     nter the state(s) in which the organization cond     the organization licensed to conduct gaming a     "No," explain:	h 5 in column (d) 7 from line 1, column (d) ucts gaming activities: ictivities in each of these	No No	□ No	Yes N
1 2 3 4 5 6 7 8 8 8 8 7 8 8 9 15 7 8 8 9 15 7 8 8 9 15 7 8 8 9 15 9 15 15 15 15 15 15 15 15 15 15 15 15 15	Cash prizes     Noncash prizes     Noncash prizes     Rent/facility costs     Other direct expenses     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug     Net gaming income summary. Subtract line     nter the state(s) in which the organization cond     the organization licensed to conduct gaming a     "No," explain:  //ere any of the organization's gaming licenses r	h 5 in column (d) 7 from line 1, column (d) ucts gaming activities: activities in each of these s	states?	□ No	Yes N
1 2 3 4 5 6 7 8 8 1 5	Cash prizes     Noncash prizes     Noncash prizes     Rent/facility costs     Other direct expenses     Volunteer labor     Direct expense summary. Add lines 2 throug     Net gaming income summary. Subtract line     nter the state(s) in which the organization cond     the organization licensed to conduct gaming a     "No," explain:	h 5 in column (d) 7 from line 1, column (d) ucts gaming activities: activities in each of these s	states?	□ No	Yes

232082 10-27-22

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022	SASHA BRUCE Y	OUTHWORK	INC	52-1006486 Page 3
11 Does the organization conduct g	aming activities with nonmer	nbers?		
12 Is the organization a grantor, ber				
			-	YesNo
13 Indicate the percentage of gamir				
a The organization's facility				
<b>b</b> An outside facility				
14 Enter the name and address of t				
Name				
Address				
<b>15a</b> Does the organization have a co	ntract with a third party from	whom the organiz	zation receives gaming revenue?	Yes No
<b>b</b> If "Yes," enter the amount of gar	ming revenue received by the	organization	\$ and the ar	nount
of gaming revenue retained by th		organization		nount
c If "Yes," enter name and address				
	s of the third party.			
Name				
Address				
<b>16</b> Gaming manager information:				
Name				
Gaming manager compensation	\$			
Description of services provided				
		<u> </u>		
Director/officer	Employee		nt contractor	
17 Mandatory distributions:	ar atata law ta maka abaritabl	a diatributiana fra	m the coming proceeds to	
<b>a</b> Is the organization required under				Yes No
retain the state gaming license?			other exempt organizations or spent	
organization's own exempt activ	•		Stree exempt organizations of spent	
			by Part I, line 2b, columns (iii) and (v	): and Part III, lines 9, 9b, 10b,
	as applicable. Also provide an			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
· · · · · ·	· · ·			
-				
232083 10-27-22				Schedule G (Form 990) 2022
		34		

Schedule G	
	0

Part IV	Supplemental Information	(continued)		
				Schedule G (Form 990)

232084 04-01-22

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.								
Department of the Treasury	·	-	Attach to Form	n 990.				Open to Public	
Internal Revenue Service		Go to www.irs	.gov/Form990 for	the latest inform	ation.			Inspection	
Name of the organization SASHA BRU	CE YOUTHW	ORK INC					Employer	identification number 52-1006486	
Part I General Information on Grants ar	nd Assistance								
<ol> <li>Does the organization maintain records to criteria used to award the grants or assist</li> <li>Describe in Part IV the organization's pro-</li> </ol>	tance?						on	X Yes No	
Part II Grants and Other Assistance to E recipient that received more than \$	-				anization answered "Y	es" on Form 990, Part	IV, line 21,	for any	
<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		Purpose of grant or assistance	
THE H3 PROJECT 50 MASSACHUSSETTS AVE, NE, C-238 WASHINGTON, DC 20002	85-1367079	501(C)(3)	54,331.	0.			OPIOID A	WARENESS	
CATHOLIC UNIVERSITY OF AMERICA 213 MCMAHON HALL, 620 MICHIGAN AVE, WASHINGTON, DC 20064	53-0196583	501(C)(3)	14,541.	0.			OPIOID A	WARENESS	
NEVERTHELESS OUTREACH MINISTRY PO BOX 29514 WASHINGTON, DC 20017	26-3553591	501(C)(3)	34,127.	0.			OPIOID A	WARENESS	
<ul> <li>2 Enter total number of section 501(c)(3) ar</li> <li>3 Enter total number of other organizations</li> </ul>								3.	

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

SASHA I	BRUCE	YOUTHWORK	TNC
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52-1006486

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
<b>Dert IV Cumplemental Information</b> Dravida the information real	under al las David I. Ra		//= )		1

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

SASHA BRUCE WAS AWARDED A GRANT FROM DC DEPT OF BEHAVIORAL HEALTH FOR

OVERSIGHT OF WARD LEVEL PREVENTION EFFORTS, COMMUNITY ENGAGEMENT, OUTREACH,

AND EDUCATION FOCUSING ON THE HEALTH RISKS ASSOCIATED WITH OPIOID AND

STIMULANT MISUSE. THIS GRANT INCLUDED A REQUIREMENT THAT SASHA BRUCE

PROVIDE A SUBGRANT TO THREE LOCAL ORGANIZATION TO ASSIST WITH THESE

EFFORTS. SASHA BRUCE CAREFULLY MONITORED THE WORK COMPLETED UNDER THESE

SUBGRANTS AND SPENDING ASSOCIATED WITH IT. THIS INCLUDED MONTHLY PROGRAM

#### AND FINANCIAL REPORTS. THESE REPORTS WERE REVIEWED BY THE DIRECTOR OF SASHA

BRUCE'S PREVENTION CENTER AND SASHA BRUCE'S ACCOUNTING MANAGER.

Schedule I (Form 990)

232291 04-01-22

SC	HEDULE J	I	OMB No. 1545-0047				
(Fo	For certain Officers, Directors, Trustees, Key Employees, and Highest			20			
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				2022		
Depa	tment of the Treasury	Attach to Form 990.		Open to	Publ	ic	
	al Revenue Service		Inspe	ction			
Nam	e of the organization	Employer i			mber		
		SASHA BRUCE YOUTHWORK INC	52-1	00648	6		
Pa	rt I Question	s Regarding Compensation					
					Yes	No	
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,				
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or c	harter travel Housing allowance or residence for perso	nal use				
	Travel for com	panions Payments for business use of personal re	sidence				
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	s				
	Discretionary :	spending account Personal services (such as maid, chauffer	ur, chef)				
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or					
	•			1b			
2	0	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2			
3		ny, of the following the organization used to establish the compensation of the organization's					
		ector. Check all that apply. Do not check any boxes for methods used by a related organization	on to				
		ation of the CEO/Executive Director, but explain in Part III.					
	X Compensation						
		compensation consultant					
	Form 990 of o	ther organizations <b>X</b> Approval by the board or compensation of	ommittee				
4	During the year dia	Lany parage listed on Form 000. Dort VII. Caption A line to with respect to the filing					
4	organization or a re	I any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
а	-			4a		x	
b						X	
		aire annual frame an anuit based annual aire aire annual annual 10				X	
U		hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n				
-	contingent on the r						
а	0			5a		x	
		ation?				X	
		or 5b, describe in Part III.					
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n				
	contingent on the r						
а	-	-		6a		X	
		ation?				Х	
		or 6b, describe in Part III.					
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	;				
	not described on lir	nes 5 and 6? If "Yes," describe in Part III		7		X	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			8		X	
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in					
	Regulations section	1 53.4958-6(c)?		9			
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	lule J (Forn	n <b>990</b> )	2022	

232111 10-18-22

Schedule J (Form 990) 2022

#### 52-1006486

Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DEBORAH SHORE	(i)	211,274.	0.	0.	16,000.	16,394.	243,668.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(i) (ii)							

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

### SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

# **Noncash Contributions**

OMB No. 1545-0047

2022	
Open to Public	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification numbe
52-1006486

## SASHA BRUCE YOUTHWORK INC

Pa	πti iype	s of Property								
			<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrit amounts report Form 990, Part VII	ed on	(d) Method of de noncash contribu	etermin		s
1	Art - Works of	art								
2		l treasures								
3		al interests								
4		Iblications								
5		household goods								
6		er vehicles								
7		anes								
8	Intellectual pr									
9	•	ublicly traded	X	7	61	,850.	FMV			
10		losely held stock								
11		artnership, LLC, or								
12		iscellaneous								
13		servation contribution -								
13	Historic struct									
14		turesservation contribution - Other								
15		Residential								
16		Commercial								
17										
		Other								
18 10		<b>.</b>								
19 00		۶ ۱۰۰۰ ک								
20		edical supplies								
21										
22		facts								
23		cimens								
24		artifacts								
25		)								
26		)								
27		)								
28	Other (	)								
29		orms 8283 received by the organized	-						0	
	for which the	organization completed Form 82	83, Part V, D	onee Acknowledg	ement	29			0	
									Yes	No
30a		ar, did the organization receive b								
		at least 3 years from the date of		,	•					37
		oses for the entire holding period	?					<u>30a</u>		X
		ribe the arrangement in Part II.	<b>.</b>						37	
31		anization have a gift acceptance p					ions?	31	X	
32a	•	anization hire or use third parties		•						77
		?						32a		X
b	If "Yes," desc									
33	-	ation didn't report an amount in c	olumn (c) fo	r a type of property	for which column (	(a) is cheo	cked,			
	describe in Pa									
LHA	For Paperv	vork Reduction Act Notice, see	the Instruct	tions for Form 990	).		Schedule N	/ (Forr	n 990)	2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN (B) REPRESENTS THE TOTAL NUMBER OF CONTRIBUTIONS

RECEIVED.

SCHEDULE M, LINE 32B:

WHEN DETERMINING WHETHER TO SOLICIT OR ACCEPT GIFTS OF ANY KIND, SBY WILL CONSIDER WHETHER: ACCEPTING THE GIFT WILL COMPROMISE THE SBY'S MISSION AND VALUES OR OTHERWISE LIMIT ITS POLICY INDEPENDENCE; THE INTENT OF THE DONOR AND SBY'S USE OF THE GIFT ARE COMPATIBLE; ACCEPTANCE OF THE GIFT MIGHT DAMAGE THE REPUTATION OF SBY IN ANY MANNER; THE PRIMARY BENEFIT OF THE GIFT IS TO SBY OR TO THE DONOR; THE GIFT IS OFFERED IN A FORM THAT THE SBY MAY USE WITHOUT INCURRING SUBSTANTIAL EXPENSE OR EXCESSIVE DIFFICULTY; ACCEPTANCE OF THE GIFT WILL ENCOURAGE OR DISCOURAGE FUTURE GIFTS OF ANY KIND; THE GIFT IS RESTRICTIVE AND SUPPORTS A PURPOSE OR PROGRAM THAT IS PERIPHERAL TO THE SBY'S MISSION OR TAKES RESOURCES OR ENERGIES AWAY FROM CORE PROGRAMS; IF FUNDING RESEARCH OR PUBLICATIONS, THE GIFT WILL REQUIRE CENSORSHIP OR LEAD TO SELF-CENSORSHIP, AND WHETHER SBY WILL RETAIN OWNERSHIP OF ANY INTELLECTUAL PROPERTY. SASHA BRUCE YOUTHWORK DOES NOT ASSIGN A VALUE TO IN-KIND DONATIONS. IT IS THE RESPONSIBILITY OF THE DONOR TO PROVIDE A VALUE AT THE TIME OF DONATION. FOR ITEMS IN EXCESS OF \$5,000, AN APPRAISAL FROM THE IRS MAY BE REQUIRED AND IS THE RESPONSIBILITY OF THE DONOR.

Schedule M (Form 990) 2022

Page 2

232142 09-09-22

SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions of Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



52-1006486

SASHA BRUCE YOUTHWORK INC

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EACH YOUNG PERSON SERVED AT SASHA BRUCE HAS THEIR OWN STORY. CHRISTINA

BECAME HOMELESS WHEN HER MOTHER WAS DIAGNOSED WITH STAGE THREE BREAST

CANCER AND COULD NOT WORK. MEDICAL BILLS PILED UP, AND RENT BECAME A

STRUGGLE. SOON, THE FAMILY WAS FACING EVICTION. BECAUSE CHRISTINA WAS

OVER 18, SHE DID NOT QUALIFY TO STAY IN A SHELTER WITH HER MOTHER AND

YOUNGER SIBLINGS.

CHRISTINA FOUND HER WAY TO SASHA BRUCE'S BARRACKS ROW DROP-IN CENTER.

SHE RECEIVED IMMEDIATE SUPPORT AND WAS EVENTUALLY PLACED IN HER

APARTMENT THROUGH OUR TRANSITIONAL HOUSING INDEPENDENT LIVING PROGRAM

(ILP), SHE BEGAN A MASTER'S DEGREE AT HOWARD UNIVERSITY AND STARTED

WORKING AS A D.C. PUBLIC SCHOOL TEACHER.

CHRISTINA WANTS EVERYONE TO KNOW THAT "ANYONE AT ANY TIME CAN BECOME A VICTIM TO HOMELESSNESS. BUT JUST BECAUSE YOU EXPERIENCE IT, IT'S NOT THE END. THERE ARE MANY LEARNING LESSONS THAT CAN GET YOU BACK ON YOUR FEET, AND IF YOU NEED HELP, SASHA BRUCE YOUTHWORK IS HERE FOR YOU."

CHRISTINA RECENTLY COMPLETED HER MASTER'S DEGREE AND WAS ABLE TO EXIT ILP. IN JUNE OF 2021, SHE MOVED INTO HER VERY OWN APARTMENT IN D.C.'S HILL EAST NEIGHBORHOOD. AS A TOKEN OF HER APPRECIATION, SHE DONATED ALL THE MONEY SHE'D SAVED WHILE IN ILP TO SASHA BRUCE TO HELP MORE YOUNG PEOPLE LIKE HERSELF.

FORM 990, PART VI, SECTION B, LINE 11B:

Schedule O (Form 990) 2022

BOARD OF DIRECTORS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS OF SASHA BRUCE YOUTHWORK (SBY) HAS A CONFLICT OF INTEREST POLICY SO THAT ITS BUSINESS AFFAIRS AND ITS EMPLOYEES ARE MANAGED IN AN ETHICAL MANNER. ANNUALLY, THIS POLICY IS REVIEWED AND A COMPLIANCE STATEMENT IS SIGNED BY ALL OF SBY'S EMPLOYEES, OFFICERS AND BOARD MEMBERS. WHEN A CONFLICT OF INTEREST ARISES, THE INDIVIDUAL MAKES THE CONFLICT KNOWN AND RECUSES HIM/HERSELF FROM ANY DECISION MAKING PROCESS OR DISCUSSION CONCERNING THE TOPIC.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS REVIEWED BY THE BOARD AND COMPARABILITY DATA IS USED DURING THIS PROCESS. IN 2021 THE BOARD ALSO USED A NON-PROFIT EXECUTIVE COMPENSATION CONSULTING FIRM TO PREPARE A REPORT AND RECOMMENDATIONS CONCERNING THE APPROPRIATE LEVEL OF COMPENSATION FOR THE ED. THE DECISION IS DOCUMENTED. THE MOST RECENT REVIEW TOOK PLACE IN JUNE 2021.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE FORM 990 IS ALSO AVAILABLE ON THE SASHA BRUCE YOUTHWORK WEBSITE

232212 10-28-22